

**Oyster River Cooperative School District
REGULAR MEETING**

September 12, 2018

OR High School - Library

7:00 PM

o. CALL TO ORDER (7:00 PM)

I. 6:30 – 7:00 PM MANIFEST REVIEW AT EACH SCHOOL BOARD MEETING.

II. APPROVAL OF AGENDA

III. PUBLIC COMMENTS

IV. APPROVAL OF MINUTES

- Motion to approve 08/29/18 regular meeting minutes.

V. ANNOUNCEMENTS, COMMENDATIONS AND COMMENTS

A. District

B. Board

VI. DISTRICT REPORTS

A. Assistant Superintendent/Curriculum & Instruction Report(s)

- NHSAS Science Results

B. Superintendent's Report

- Architect Update

C. Business Administrator

D. Student Senate Report

E. Other:

VII. DISCUSSION ITEM

- Memo for FY20 Budget Calculations
- FY20 Budget Goal
- FY20 Budget Calendar
- NHSBA Proposed Resolution.
- Creation and Charge for Adjunct Middle School Facilities Committee.

VIII. ACTIONS

A. Superintendent Actions

B. Board Action Item

- Motion to approve NHSBA Resolution related to Gun Free Schools.
- Motion to approve FY20 Budget Calendar.
- Motion to add Board Workshop with Architect and Construction Manger for new middle school.
- Motion for creation and Charge for Adjunct Middle School Facilities Committee.
- Motion to appoint ORCSD SRO and Truant Officers for Durham, Lee and Madbury
- Motion to approve ORHS List of Coaches and Volunteers for the Fall.

IX. SCHOOL BOARD COMMITTEE UPDATES

A. Manifest Reviewed and Approved by Manifest Subcommittee.

X. PUBLIC COMMENTS

XI. CLOSING ACTIONS

A. Future meeting dates: 09/26/18 –Regular Meeting – ORHS – Library – 7:00 PM
10/10/18 – Workshop/Regular Meeting – ORHS – Library – 7:00 PM
10/24/18 – Regular Meeting – ORHS – Library – 7:00 PM

XII. NON-PUBLIC SESSION: RSA 91-A:3 II {If needed}

NON-MEETING SESSION: RSA 91-A2 I {If needed}

XIII. ADJOURNMENT:

The School Board reserves the right to take action on any item on the agenda.

Respectfully submitted,

Superintendent

**If you require special
communication aids, please
notify us 48 hours in
advance.**

**Oyster River Cooperative School District
SAU #5**

Welcome to the School Board meeting. If you wish to be heard by the Board, please note "Public Comment" at the beginning of the agenda (reverse side). During the comment section of the agenda each speaker may have up to three (3) minutes within the time frame allowed. Board Chair may limit time allotment as deemed necessary. Occasionally, the Board may "suspend its rules" to allow visitor participation at the time an issue of specific interest is being addressed. A speaker will not be recognized for a second time on a particular topic.

Visitors should not expect a Board response to their comments or questions under the above since the Board may not have discussed or taken a position on the matter. The Superintendent, without speaking for the Board, may offer clarification as appropriate.

Agendas and background information are available on the district website prior to meetings. Agendas and additional information are generally available at the entrance to the meeting room or distributed at the time the item is introduced for discussion.

The ORCSD School Board will meet in regular session on the first and third Wednesdays of the month with special meetings when necessary. The School Board appreciates your attendance at these meetings and invites your continued interest in its work on behalf of the children and residents of the District.

Oyster River Cooperative School District Members:

• Brian Cisneros	Term on Board: 2018 –2021
• Thomas Newkirk	Term on Board: 2016 - 2019
• Kenneth Rotner	Term on Board: 2016 - 2019
• Denise Day	Term on Board: 2017 - 2020
• Michael Williams	Term on Board: 2017 - 2020
• Allan Howland	Term on Board: 2018 - 2021
• Daniel Klein	Term on Board: 2018 - 2021

Information Regarding Nonpublic Session

On occasion, the Board agenda may include (or be adjusted to include) a Nonpublic Session. When a motion is made to do so, it will be done under the provisions of the NH State Law RSA 91-A:3 II, and one or more of the following reasons will be claimed for entering Nonpublic Session:

- a. The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request will be granted.
- b. The hiring of any person as a public employee.
- c. Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting.
- d. Consideration of the acquisition, sale or lease of real property or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- e. Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency of any sub-division thereof, or against any member thereof because of his membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled.

**Oyster River Cooperative School District
Regular Meeting**

August 29, 2018

Oyster River High School

7:00 p.m.

SCHOOL BOARD: Denise Day, Brian Cisneros, Tom Newkirk, Dan Klein, Al Howland, Michael Williams, and Kenny Rotner.

Not Present: Student Representative: Patty Andersen

ADMINISTRATORS: Superintendent Morse, Todd Allen, Sue Caswell, Jay Richard, and Suzanne Filippone

There were 15 members of the public present.

II. APPROVAL OF AGENDA:

Tom Newkirk recommended moving up the following items on the agenda:

Sleep study

Indigenous Peoples' Day

Voting at the High School

Al Howland moved to approve the agenda with the above revisions, 2nd by Michael Williams. Motion passed 7-0.

III. PUBLIC COMMENTS:

Paul and Denise Pouliot of Alton, NH spoke in favor of Indigenous Peoples' Day. They are pleased that the Town of Durham passed this last year.

Fawn Gaudet of Rumney, NH spoke as a descendant of Black Feet Nation and is in favor of Indigenous People's Day.

Kathleen Blake, Chair of the NH Commission of Native American Affairs of Dover NH urged the Board to consider adopting Indigenous Peoples' Day. It is important to know who we are celebrating.

Todd Selig of Durham and the Town of Durham Administrator spoke, and last year the Town of Durham adopted Indigenous Peoples' Day. He gave an overview of the history of the indigenous people and settlers in this area. He will be available during this discussion period later in the meeting to answer any questions if needed.

IV. APPROVAL OF MINUTES:

Motion to approve 8/15/18 regular meeting minutes:

Brian Cisneros moved to approve the August 15th meeting minutes, 2nd by Denise Day. Motion passed 5-0-2 with Dan Klein and Michael Williams abstaining.

V. ANNOUNCEMENTS, COMMENDATIONS and COMMENTS:

A. District:

Jay Richard of the Middle School announced that by the end of the week each middle school student will have their one to one computer. They had a meeting Monday evening for parents. The parents were thrilled. He thanked the Board and the community.

B. Board:

Kenny Rotner is thankful for the custodial staff for making the buildings look great for the start of the school year. This summer the survivors of the Florida School shooting are making a movement in this country for safety. Secretary of Education Betsy DeVoss wants to divert funding to training teachers to use guns. Kenny would like to see on the agenda a discussion item regarding crafting a letter of opposition to funding being used to train teachers to use guns instead of spending funding on education. Tom Newkirk suggested a resolution as well to NHSBA regarding a gun free zone.

Sleep Study Survey:

Jesse Morrel reported to the Board the findings of the Wellness Survey that was developed in early 2017. The goal was to gather feedback about student experience and lifestyle habits related to wellness.

The survey Was conducted twice 1) Initially in May of 2017; and 2) Due to change in school start times for 5-12 graders, survey was re-administered in May 2018. The survey results showed that students are getting more sleep and it is higher than the national average. She also noted that it is taking students longer to get to school each morning. The High School students are the most impacted by this.

The future plans include a review of the complete survey data with ORCSD Wellness Committee for further discussion, share with ORHS/MS Faculty Staff in Fall 2018 and review interest in repeating survey in future years. Tom

Newkirk asked if there were any thoughts to get more participation of high schools to take the survey. Suzanne Filippone reported that with the new schedule at the high school, it should increase participation when the survey is taken again. Superintendent Morse added that travel time from Barrington will be longer because they don't offer busing door to door and asked if they could determine town of origin when completing this survey in the future. She replied yes that could be done easily. The Board thanked her for all her work on this and are looking forward to seeing more data in the future.

Indigenous People's Day:

Tom Newkirk reported that the motion was moved and seconded at the previous meeting and opened the topic for discussion. Dan Klein appreciated everyone that came and spoke about it this evening. He feels this offers something to celebrate the values that reflects who we are. Al Howland mentioned that Indigenous Peoples' Day in Durham was borne out of the mural at the library. He believes that it is a good thing in the District to give a foundation of the history in this area. Kenny Rotner feels that we are in the unique situation in this District that this can be a teaching moment and it provides value.

Revisions to the Resolution:

In the title replace "Durham" with "Durham, Lee and Madbury"
Fifth paragraph replace "Durham" with "Durham, Lee and Madbury".
Paragraph 8 remove the "Town of Durham"

The motion passed 6-1 with Brian Cisneros opposing.

Voting at the High School:

Todd Selig talked about the challenges of seeking alternative voting places and they have been unable to find venues that will work. During the presidential election years, students aren't in the building. This year, there is a teacher workshop scheduled for the election day.

Christopher Regan, Moderator for the Town of Durham, spoke to the board and reviewed the voting election history in the District. In Concord, legislation was passed which will go into effect in 2019 that may decrease some students voting in town. A large part of the same day registrants are from UNH. On voting day, nothing prevents voters from carrying weapons into the building

which poses a question of student safety. Can we provide a safe environment for students to be in school on voting day? Deputy Police Chief Rene Kelley reported that there is a police presence in the building on voting day. Dan Klein mentioned that the whole campus is in question on voting day including after school activities and practices and that it is unsettling to have our policy breached on this day. The Board had a discussion of the use of the multi-purpose room on voting day. Todd Selig remarked that we may need to rethink students coming down to the voting place to observe.

Denise Day suggested the Town/School Election to keep the current practice. Dan Klein asked what our legal liability is by offering the school as a polling place? Superintendent Morse replied that both the school and the town have due diligence to provide staff and safety to the students. There are many school districts in the state that have voting. Tom Newkirk weighed in that the plan to have school during the smaller elections and not be in session for the larger voting days is a workable plan.

VI. DISTRICT REPORTS:

A. Assistant Superintendent/Curriculum and Instruction Reports:

Report on Summer Professional Development:

Todd Allen reported on Professional Development in the Oyster River School District. In the summer of 2018, ORCSD Professional Staff have engaged in more than 800 days of professional development making it one of the most productive summers ever for the school district.

Some of the Professional Development Activities that staff have engaged in for summer 2018:

Technology Boot Camp

One to One Technology planning at MS

Open Circle Training

World Language Proficiency Training and Curriculum Development

K-5 Science Curriculum planning and development

Math Curriculum planning and development

Literacy curriculum review and development

Learning Commons planning and development

Student Support Services training and planning

MTSS Planning and PD

Professional Collaboration around many topics:

Encore Curriculum

Technology
Health Curriculum
Advisory Program
Social Studies Curriculum
Master Schedule
Counseling Program

Superintendent Morse added that the Administrators put in an enormous amount of time over the summer getting ready for the start of school.

Administrative Support for the Athletic Director:

Cost/Job Description: Superintendent Morse noted that this position existed six years ago and was cut. This proposed position would also be the Auditorium Coordinator as well. The cost of this position could be covered by the \$277,523 in savings realized in the hiring process this year.

Brian Cisneros moved to approve the Administrative Assistant to the Athletic Director/Auditorium Coordinator Position, 2nd by Dan Klein. Motion passed 7-0.

B. Superintendent's Report:

Regional School Calendar: Superintendent Morse informed the Board that he met with several area superintendents. One suggestion that they talked about was three professional development days in February, March, and April that could be moved to the end of the year if impacted by snow days.

Enrollment Update:

The first day of school was a good one but very hot. They moved around classrooms in the middle and high schools as best they can. The teachers and the students handled it amazingly well. Lisa Huppe will be tweaking the bus transportation over the next couple of weeks.

Mast Way Construction is going well, the completion date is scheduled around the Thanksgiving time frame.

Architect/Construction Manager Search Update: There are four architect firms that will be interviewed tomorrow.

C. Business Administrator:

Transfer Funds to Fund Balance Retention Account:

Sue Caswell reported that the budget for 2017-18 finished with an unassigned balance of \$723,629. She is recommending that we transfer \$400,000 of the unassigned balance to the Fund Balance Retention.

Al Howland moved to approve the transfer of \$400,000 to the fund balance retention account, 2nd by Michael Williams. Motion passed 7-0.

MS25/DOE 25: Denise Day moved to approve the MS/DOE25 as presented, 2nd by Brian Cisneros. Motion passed 7-0.

Aramark Renewal Proposal for the Next Five Years:

Sue Caswell is recommending the District renew the Aramark Contract for the next five years as a preferred bidder.

Brian Cisneros moved to renew the Aramark Contract for the next five years beginning July 1, 2019, 2nd by Denise Day. Motion passed 7-0.

D. Student Senate Report: None

E. Other: Sleep Study Survey: Reported on under Section V.

VII. DISCUSSION ITEM: Reported on under Section V.

VIII. ACTIONS:

A. Superintendent Action: None

B. Board Action Items:

Motion to approve the volunteer coaches

Matt Parise Assistant Golf Coach

High School

Eliza Balch Assistant Girl's Cross-Country Coach

High School

Al Howland moved to approve the volunteer coaches, 2nd by Denise Day. Motion passed 7-0.

IX. SCHOOL BOARD COMMITTEE UPDATES:

Denise Day reported that the Manifest Committee met and approved the Manifests:

Payroll Manifest #4: \$271,984.98

Vendor Manifest #5: \$441,444.09

Tom Newkirk questioned how structurally the Board will interact with the middle school building progress. They will need to think this through and discuss this at a future meeting.

X. PUBLIC COMMENTS: None

XI. CLOSING ACTIONS:

A. Future Meeting Dates:

09/12 Regular Meeting ORHS Library 7:00 p.m.

09/26 Regular Meeting ORHS Library 7:00 p.m.

10/10 Regular Meeting ORHS Library 7:00 p.m.

XII. NON-PUBLIC SESSION: RSAS 91-A:3 II (if Needed)

NON-MEETING SESSION RSA 91-A2 I (if Needed)

XIII. ADJOURNMENT

**Denise Day moved to adjourn the meeting at 9:20 p.m., 2nd by Mast Way.
Motion passed 7-0.**

Respectfully yours,
Laura Grasso Dobson
Recording Secretary

Office of the Superintendent
Oyster River School District
36 Coe Drive, Durham, NH 03824

INTEROFFICE MEMORANDUM

TO: School Board
FROM: Todd Allen *Tau*
DATE: August 23, 2018

RE: NHSAS Science Results

All 5th, 8th and 11th grade students in the state of NH took the NHSAS Science Assessment for the first time in the spring of 2018. Prior to 2018 all students took the Science NECAP. The NHSAS assessment is aligned with the Next Generation Science Standards adopted by NH in 2016. In the spring of 2018 all students received score reports for the ELA and Math portions of the assessment. Science results became available on August 28 and will be sent to families shortly. Below is a breakdown of these scores.

NH Science Assessment Data for ORCSD
2017 and 2018
% Proficient

Grade	2017 Science NECAP	2018 NH SAS Science Assessment Oyster River	2018 NH SAS Science Assessment State of NH
5	Did not test 5 th graders	64	43
8	58	73	42
11	41	59*	41

*Grade 11 Students also take the SAT which includes an Analysis in Science sub-score for all test takers. Historically OR students have performed well on this assessment. Below are the OR SAT Analysis of Science Scores compared to state and national averages.

SAT Analysis of Science Sub-scores
11th Grade Students

Year	OR Average	NH State Average	National Average
2017	29	26	25
2018	28	26	25

OYSTER RIVER COOPERATIVE SCHOOL DISTRICT
BUSINESS ADMINISTRATOR'S OFFICE

SAU #5
36 COE DRIVE
DURHAM NH 03824

(603) 868-5100
FAX (603) 868-6668
scaswell@orcscd.org

To: School Board & Superintendent
From: Sue Caswell, Business Administrator
Date: September 12, 2018
Re: FY2020 Calculations

This memorandum is written to provide budget information to you as you discuss FY2020 budget goals setting.

There are some increases we do know of and we can give you some figures based on assumptions. The impact of the Guild contract was proposed at \$587,169. We expect this to be lower with the impact of recent retirements. The Paraeducator contract increase was estimated at \$64,939 and the Bus Driver agreement impact was estimated at \$36,865. Since these estimates were made with staffing from two years ago the actual increases could be lower.

Keep in mind that we have moved the budget presentation back to accommodate the setting of the guaranteed maximum rate (GMR) for health insurance. We should have this figure before we meet on November 8. To give you an idea of how much this impacts the budget we have calculated a 10% increase to be approximately \$540,000.

The capital budget is currently at \$1,432,891. The Board committed to adding an additional \$300,000 each year for the middle school project. This year's budget will need to support the renovations at Moharimet and any funds needed for the pre-construction costs of the middle school. The estimate for pre-construction costs is \$800,000 for the 2019-20 fiscal year. We are predicting an additional \$600,000 will cover these costs.

Using these estimating assumptions, I have outlined what our increases might look like for FY2020. This increase would raise the general fund budget by 4.13%.

Guild Contract	\$587,169
ORPass Contract	\$ 64,939
ORBDA Contract	\$ 36,855
Health at 10%	\$540,000
Capital Account	\$600,000
Total	\$1,828,963

It should be noted that this estimate does not include increases for other bargaining and non-bargaining unit employees which includes program directors, central office, maintenance and technology staff. Typically, we follow negotiated contracts to guide decisions for non-bargaining employees. We are negotiating with the Custodial/Secretary and the Administrators Unions.

Regarding additional revenues we anticipate an increase in tuition students. A reasonable estimate for tuition would be an additional \$180,000.



OYSTER RIVER COOPERATIVE SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT
36 Coe Drive
Durham, New Hampshire 03824
Telephone: 603-868-5100 Facsimile # 603-868-6668

Current Year Budget Goal

Draft Proposed for FY20: 3.25%

Budgeting is directly related to our academic vision. The proposed 2018-19 budget reflects the priorities of the adopted District Strategic Plan which guides the decisions at a realistic and affordable pace.

The proposed budget will include all completed negotiation agreements, health insurance costs, and other proposed expenditures consistent with the District Strategic Plan.

New revenue from the Barrington tuition agreement may be used to offset increases in staffing, healthcare, and retirement costs.

The budget will ensure that the expendable trust funds, used in the 2017-2018 budget, will be replenished by at least \$100,000.

This goal does not take into account additional state revenue for full-time kindergarten, which will go directly to the towns, and which should lessen the tax impact of the budget.

This budget goal does not include any petitioned warrants.

The budget goal is to limit the overall impact to an increase of 3.25% or less in general fund.

Oyster River Cooperative School District
School Administrative Unit #5
36 Coe Drive
Durham, New Hampshire 03824

Budget Process Calendar
Budget Year 2019-20
TO BE APPROVED BY School Board:

September 12 School Board Goals FY20 Budget

Superintendent Department Reviews:

Oct. 2 - MOH/MW – 1:00 PM, **Oct. 3** – MS/HS – 1:00 PM, **Oct. 9** – Transportation – 10:00 AM, **Oct. 9** -School Nutrition – 1:00 PM, **Oct. 10** – SAU District – 10:00 AM, **Oct. 10** - Special Ed – 1:00 PM. **Oct. 11** –Facilities – 10:00 AM, **Oct. 11** – Technology – 1:00 PM.

November 5 Draft Budget Distribution

November 8 Workshop session with Board 8:00 – 1:00 Town of Lee Safety Complex
First overview of 2019-20 Budgets by each Principal and Departments of the District:
Mast Way
Moharimet
Oyster River Middle School
Oyster River High School
District/SAU
Information Technology
Special Education/Grants
Facilities
Transportation
Food Service

November 14 Regular Board Meeting Budget Discussion

November 28 Budget Workshop with Board 7:00 HS Library

December 5 Regular Board Meeting Set Budget, 7:00 PM, High School Library

January^ ___ Town Budget Forum – Lee Public Safety Complex – 6:00 PM

January^ ___ Town Budget Forums – Madbury Town Hall – 7:00 PM

January^ ___ Town Budget Forums – Durham Town Hall – 7:00 PM

January 8 Public Hearing - 7:00 High School Auditorium

February 5 First Session /Deliberative Session 7:00 High School Auditorium

March 12 Second Session /Voting by Ballot

^Town dates to be determined.

School Board: Oyster River Cooperative School Board (5)

Proposed Resolution: The New Hampshire School Boards Association supports legislation that makes clear the authority of local school districts to restrict all but authorized police and security officers from bringing firearms onto school property. This restriction applies to all students, school visitors, employees, volunteers, those attending school functions, and those voting when the polling place is in a school.

Rationale: While the federal Gun Free School Zone Act (GFSZA) would seem to coincide with this resolution, recent actions of the legislature, and an opinion by the attorney general, substantially undercut this law. In an August 26, 2016 ruling, the Attorney General stated that the NH Open Carry law allows guns to be brought into polling places (including schools) The state of New Hampshire, in his opinion, has no authority to enforce the GFSZA.

In fact, another New Hampshire statute, RSA:26, I and II, denies any political subdivision the power to regulate “the sale, purchase, ownership, use, possession, transportation, permitting, taxation, or any other matters pertaining to firearms....” According to school attorney Gordon Graham, this law “has completely pre-empted the authority of school districts to formally adopt a policy or regulation regarding the possession of firearms on school property.” (communication to SB 5 Board). This law would seem to make any restriction (e.g. parents bringing in guns to teacher conferences) beyond the capacity of districts to regulate. On the other hand, school boards and administration have the responsibility of maintaining an environment “free of hazardous conditions” (NH Department of Education Rule 302.02(m)—a rule that presumably would allow prohibiting the possession of guns on school property.

Attorney Graham concludes that “the jumble of federal and state laws is a mess.” Action on this resolution will bring state law in line with the federal law, and give clear authority for districts to maintain gun-free schools.

Office of the Superintendent
Oyster River School District
36 Coe Drive, Durham, NH 03824

INTEROFFICE MEMORANDUM

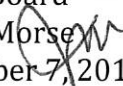
TO: School Board
FROM: Dr. Jim Morse
DATE: September 7, 2018

RE: Creation and Charge of Adjunct Middle School Facilities Committee

The Board charges the Middle School Facilities Committee to act as a liaison with the architect, site manager, ORCSD administrators and other planners of the proposed new middle school. This committee will also work to ensure that the Board has appropriate input into the planning process and is updated regularly.

Office of the Superintendent
Oyster River School District
36 Coe Drive, Durham, NH 03824

INTEROFFICE MEMORANDUM

TO: School Board
FROM: Dr. Jim Morse 
DATE: September 7, 2018

RE: Addition of Board Workshop to October 10, 2018 meeting

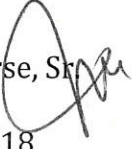
At the direction of School Board Chair Newkirk, it was suggested that a Board Workshop be added to the Regularly Scheduled October 10, 2018 meeting. This workshop would be for introduction of the construction manager and architect for the proposed new middle school facility.

The breakdown for this workshop would be 7:00 – 8:30 p.m. for the introduction and overview of the construction manager and architect, and 8:30 – 9:00 p.m. for regular Board business.

Office of the Superintendent
Oyster River School District
36 Coe Drive, Durham, NH 03824

INTEROFFICE MEMORANDUM

TO: School Board

FROM: Dr. James C. Morse, Sr. 

DATE: September 7, 2018

RE: Appointment of SRO and Truant Officer's

Please nominate the below listed individuals for the 2018-2019 school year:

School Resource Officer ORHS/ORMS	Officer Holly Malasky - Durham
Truant Officer Mast Way School:	Officer Justin A. Doty - Lee
Truant Officer Moharimet School:	Chief Joseph McGann - Madbury

Thank you.



ORHS ATHLETICS
55 Coe Drive
Durham, NH 03824
603-868-2375 x1105
603-868-1355 Fax

OYSTER RIVER HIGH SCHOOL ATHLETICS DEPARTMENT

To: Dr. Jim Morse, Superintendent
From: Andy Lathrop
Date: 9/7/18
Re: 2018 HS Fall Coach and Volunteer Nominations

Message:

Please accept the following names for nomination to coach their selected sports this upcoming fall season.

Middle/High School Volunteer Positions:

HS	Jonathan Rojas	Boys Reserve Soccer
HS	Morgan Baumgartner	Girls Soccer

Paid Positions:

Name	Team	Stipend	Years	Longevity	Total
Cameron Calato	Varsity Baseball Head Coach	\$4,134	0	0	\$4,134

Sincerely,
Andy Lathrop
Director of Athletics
Oyster River Cooperative School District

Oyster River Cooperative School District

COACHING NOMINATION FORM

Name of Candidate: Jonathan Rojas	School: ORHS
Position: Boys Reserve Soccer Asst.	Paid: <input type="checkbox"/> Non-Paid: <input checked="" type="checkbox"/>

Athletic Director Narrative:

Jonathan brings a tremendous amount of playing experience and knowledge to the soccer coaching staff. He is a skill development oriented coach and would fit well with the reserve group.

Attachments: Reference Checks: Application:

Andrew P. Lathrop
Signature of Athletic Director

8-24-18
Date

Oyster River Cooperative School District

COACHING NOMINATION FORM

Name of Candidate: Morgan Baumgartner	School: ORHS
Position: Asst. Girls Soccer	Paid: <input type="checkbox"/> Non-Paid: <input checked="" type="checkbox"/>

Athletic Director Narrative:
Morgan is a former goalkeeper at UNH that will primarily work with our JV/Reserve Girls Soccer teams and all of our goalkeepers. She is extremely positive and has a lot of energy. We are excited to have her as a volunteer.

Attachments: Reference Checks: Application:

Andrew P. Lathrop
Signature of Athletic Director

8-31-18
Date

Oyster River Cooperative School District

COACHING NOMINATION FORM

Name of Candidate: Cameron Calato	School: ORHS
Position: Varsity Baseball Head Coach	Paid: <input checked="" type="checkbox"/> Non-Paid: <input type="checkbox"/>

Athletic Director Narrative:

Cam rose to the top of a very competitive application pool. The hiring committee was blown away with his interview and we are extremely excited to have Cam take over the baseball program. He has the perfect temperament for the job and we are confident he will thrive in the Oyster River Community.

Attachments: Reference Checks: Application:

Andrew P. Lathrop
Signature of Athletic Director

8-24-18
Date